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2026 Jackson County Fair: July 28th – August 2nd

Royalty Coordinators:
Allyson Meyer - 715-299-9102
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Miss Jackson County Court

Signed Contract and Application Due June 20, 2026

May be put in the Fair Office Drop Box or mailed with a postmark no later than June 20th

Contract / Code of Conduct

SECTION I: DEFINITIONS

1. Miss Jackson County Court

- a. Members of the Miss Jackson County Court may include the following:
 - i. Miss Jackson County
 - ii. Miss Jackson County 1st Attendant
 - iii. Miss Jackson County 2nd Attendant

2. Miss Congeniality

- a. Miss Congeniality is a **SCHOLARSHIP ONLY**. Miss Congeniality will be awarded a \$250 scholarship that will be paid Sunday after the conclusion of the Jackson County Fair
- b. Miss Congeniality, if not on the Miss Jackson County Court, is expected to attend all 5 days of the Jackson County Fair (Wednesday, July 29 - Sunday, August 2nd) and assist with various responsibilities

3. Jackson County Agricultural Society

- a. The Jackson County Agricultural Society is the legal entity (nonprofit organization) that puts on the Jackson County Fair
- b. The Jackson County Agricultural Society Board of Directors provides oversight for the Miss Jackson County program
- c. The Jackson County Agricultural Society Board of Directors Executive Committee is made up of the President, Vice President, Secretary, and Treasurer
- d. The Jackson County Agricultural Society can be referenced as JCAS and Board of Directors can be referenced as BOD in this contract

4. Royalty Coordinator(s)

- a. Individual(s) who have been designated and contracted by the JCAS to manage and implement the goals of the Miss Jackson County program set forth by the JCAS Board of Directors

SECTION II: JOB TITLE & DESCRIPTION

1. Members of the Miss Jackson County Court shall

- a. Represent Jackson County at the Jackson County Fair, festival and community events, meetings, parades, and other functions throughout your term of service
- b. Promote and support youth activities, community events, and promote and highlight Jackson County and the Jackson County Fair
- c. Always communicate and greet the public with a pleasant personality - be gracious and outgoing
- d. Be a role model for young children and your peers
- e. Have the opportunity to make a difference in their community
- f. Be willing to learn more about Jackson County and the Miss Jackson County program
- g. Encourage others to apply for the Miss Jackson County program in the future
- h. Be able to work and cooperate with a variety of people with a variety of personalities
- i. Have knowledge of Jackson County and a willingness to learn more
- j. Maintain a neat and appropriate appearance with proper hygiene
- k. Travel to all parades, events, and appearances as scheduled
- l. Be cordial, respectful, collaborative, and communicative with **ALL** members of the Miss Jackson County Court and the JCAS Royalty Coordinator(s)
- m. Have a valid drivers license and vehicle or dependable way of transportation
- n. Make speeches at public appearances when asked
- o. Be enthusiastic and proud of your title
- p. Participate in promotional programs and media events, including but not limited to:
 - i. Monthly newspaper columns
 - ii. Newspaper articles
 - iii. Social media advocacy
 - iv. Radio interviews and ads

SECTION III: DATE & TERM

1. Date & Term

- a. The term (reign) for the Miss Jackson County Court will be from the moment of getting crowned at the Jackson County Fair Royalty Coronation Ceremony until the crowning of the next Miss Jackson County Court the following year at the Jackson County Fair Royalty Coronation.
- b. The term (reign) will be just under or just over 1 year depending on the dates of the Jackson County Fair which is during the first weekend of August
- c. The alcohol and drug policy, along with the social media policy, shall be enforced upon becoming a candidate and signing and submitting this contract

SECTION IV: MISS JACKSON COUNTY COURT COMPENSATION

1. Material Possessions and In-kind Gifts

- a. Material Possessions
 - i. Tiara, formal and working Sashes, and Miss Jackson County Court dress, t-shirt(s) and jacket
 1. This will remain property of the JCAS until the successful completion of the Miss Jackson County Court's full term, at which point it will become the individual property of the members of the Miss Jackson County Court.
- b. In-kind Gifts
 - i. Professional court and headshot session
 - ii. Perks provided during fair week established by the Royalty Coordinator(s) & JCAS Board of Directors

2. Scholarship

- a. Gold - \$1,000
 - i. Requirements to receive the Gold Scholarship
 1. Title holder had 0 unexcused absences
 2. Title holder arrives 10 minutes early to **ALL** events with a positive attitude
 3. Title holder always comes readily prepared for all events in appropriate attire, including crown, sash, and shoes
 4. Zero contractual violations and no warnings issued
 5. Title holder reached 200 hours of commitment
- b. Silver - \$500
 - i. Requirements to receive the Silver Scholarship
 1. Title holder has less than 2 unexcused absences
 2. Title holder arrives 10 minutes early to **ALL** events with a positive attitude
 3. Title holder has contractual violations and between 1-3 warnings issued
 4. Title holder reached 175 hours of commitment
- c. Bronze - \$250
 - i. Requirements to receive the Bronze Scholarship
 1. Title holder had less than 6 unexcused absences
 2. Title holder arrives 10 minutes early to **ALL** events with a positive attitude
 3. Title holder has contractual violations and 3 or more warnings issued
 4. Reaching less than 175 hours of commitment

SECTION V: RESPONSIBILITIES, EXPECTATIONS, & OBLIGATIONS

1. Communication

- a. Members of the Miss Jackson County Court shall acknowledge receipt or respond to all written messages (text, email, or messenger) from the JCAS Royalty Coordinator(s) within 24 hours
 - i. JCAS Royalty Coordinator(s) will communicate directly with members of the Miss Jackson County Court. It is the Miss Jackson County Court members responsibility to communicate with their parent(s), Guardian(s), coach(s), work supervisor(s), etc
- b. Members of the Miss Jackson County Court should expect acknowledged receipt or response to all written messages (text, email, or messenger) from the JCAS Royalty Coordinator(s) within 24 hours
 - i. Notification from members of the Miss Jackson County Court or from the JCAS Royalty Coordinator(s) that they are on vacation or out of service area will have the 24 hour rule waived
- c. Should members of the Miss Jackson County Court experience problems or concerns regarding the JCAS Royalty Coordinator(s) the Miss Jackson County Court member should contact the JCAS Executive Committee by emailing exec@jacksoncountyfairwi.com

2. Members of the Miss Jackson County Court shall:

- a. Make JCAS Royalty Coordinator(s) aware by written communication (time stamped documentation: messenger, text, email) of any scheduling conflicts a **minimum** of 2 weeks prior to a scheduled event
- b. Be 10 minutes early for **ALL** scheduled appearances and events
- c. Follow the time schedule and instructions of the JCAS Royalty Coordinator(s)

3. Events

a. Attendance

- i. Attend the mandatory meeting June 25 at 6:30pm at the Milt Lunda Memorial Arena
- ii. Attend the Jackson County Fair Royalty Coronation rehearsal Monday of Fair at 6pm at the Milt Lunda Memorial Arena
- iii. Attend the Jackson County Fair Coronation (Tuesday, July 28th @7:00pm at the Milt Lunda Memorial Arena)
- iv. Attend all 5 days of the Jackson County Fair (Wednesday, July 29 - Sunday, August 2nd)
- v. Attend **ALL** public appearances as directed and scheduled by the JCAS Royalty Coordinator(s)
 1. Absences
 - a. Excused
 - i. Excused absences will only be considered if JCAS Royalty Coordinator(s) are notified by written communication (time stamped text, email, messenger) two weeks or more in advance and/or meet the following circumstances:
 1. Family Emergency
 2. Health Emergency
 3. Required school function (not including sports)
 4. Church function
 - b. Unexcused
 - i. Any absence of a scheduled event/appearance where a **minimum** of 2 weeks notice by written communication (time stamped text, email, messenger) was not given to the JCAS Royalty Coordinator(s)
 - c. Sports
 - i. Absences due to participating in sporting events will be excused 50/50
 - d. Work functions
 - i. Work functions will **NOT** be excused unless the court member is notified by the JCAS Royalty of a newly scheduled event less than 2 weeks of that scheduled event
 - vi. Before accepting any invitations for appearances or speaking engagements that are not on the schedule put together by the JCAS Royalty Coordinator(s), a member of the Miss Jackson County Court shall notify by written communication (time stamped text, email, messenger) the JCAS Royalty Coordinator(s) and get approval

b. Parades

- i. Members of the Miss Jackson County Court hold the responsibility and duty to arrange for someone to pull the float for the parades
 1. Parent(s), Grandparent(s), Guardian(s), Sibling(s) are permitted to drive so long as they are 21 years of age or older
 2. All other adults must be approved by the JCAS Royalty Coordinator(s) by written communication (time stamped text, email, messenger)
 3. **ALL** Miss Jackson County Court members are responsible for taking turns providing a driver for the float

- ii. A vehicle is generously provided by Gross Motors (unless unavailable)
 - 1. Parade drivers need to reserve the vehicle at Gross Motors a **minimum of 2 working days** prior to the fair
- iii. The vehicle pulling the float must not display any advertising, except for signage provided by Gross Motors & the JCAS

4. Attire

- a. Parade Attire
 - i. Formal pageant gown, clean dress shoes or sandals, crown, and formal sash. Unless otherwise directed by the JCAS Royalty Coordinator(s)
- b. Work attire (food service)
 - i. Miss Jackson County t-shirt, jeans (no holes or tears), and closed toed shoes - or - sundress/business casual apparel, sandals, or dress shoes, crown and work/formal sash (depending on occasion - speak to JCAS Royalty Coordinator(s) for clarification). Unless otherwise directed by the JCAS Royalty Coordinator(s)
- c. Public attire (coronations, speaking engagements, formal events)
 - i. Formal dress or sundress (depending on occasion - speak to JCAS Royalty Coordinator(s) for clarification) Unless otherwise directed by the JCAS Royalty Coordinator(s)
 - ii. Shorts are permitted with permission from the JCAS Royalty Coordinator(s)
- d. Inappropriate attire
 - i. Wearing an outfit inappropriate or unbecoming of a member of the Miss Jackson County Court is strictly prohibited as determined by the JCAS Board of Directors and/or JCAS Royalty Coordinators

5. Crown and Sash

- a. Wear your crown and sash during all official appearances
 - i. Miss Jackson County and members of the Miss Jackson County Court may remove your crown and sash during free time
- b. Members of the Miss Jackson County Court are the **ONLY** one to wear your crown and/or sash

6. General Expectations

- a. Inappropriate behavior and language will **NOT** be tolerated in either in your professional capacity as a member of the Miss Jackson County Court or in your personal time
- b. No chewing gum at public appearances serving in your official title capacity
- c. Visible tattoos and excessive piercings must be covered and/or removed for all official functions
- d. No member of the Miss Jackson County Court shall have a child or become pregnant during their term
- e. No member of the Miss Jackson County Court shall have been expelled from school
- f. When making public appearances and serving in your official capacity on the Miss Jackson County Court, it is your responsibility to **NOT** spend excessive time visiting with friends and family
- g. Absolutely NO public displays of affection (PDA) while in your crown and sash, and/or while attending an event in your official capacity, this includes but is not limited to:
 - i. Kissing
 - ii. Hugging
 - iii. Holding hands
- h. Attending an event under the influence of any illegal substances or exhibiting a hangover is strictly prohibited

- i. Verbally or visually supporting any candidate running for public office while wearing your crown and/or sash or serving in your official capacity as a member of the Miss Jackson County Court is prohibited - This includes, but is not limited to:
 - i. Wearing a button
 - ii. Handing out propaganda

7. Cell Phone Use

- a. Cell phones use during parades and events is prohibited unless
 - i. The phone is used in an emergency situation
 - ii. The phone is used for the sole purpose of using the camera for social media
 1. Any communication / social media posting should be handled after the event when you are out of the public view.
 2. Phones must be stored inside of or off the float through the duration of the parade and stored away throughout all other public appearances

SECTION VI: RULES AND REGULATIONS

1. Alcohol and Drug Policy:

- a. Illegal consumption or perceived illegal consumption of alcoholic beverages and/or the use or perceived use of drugs (this also includes tobacco and/or nicotine products) is prohibited starting the date that this contract is signed as a Miss Jackson County candidate until your reign as a member of the Miss Jackson County Court has concluded.

2. Social Media Policy

- a. Miss Jackson County Court members will be given credentials to the Miss Jackson County social media accounts to engage with the community as well as share photographs and content.
- b. As an ambassador of the Fair, it's important to stay positive, professional, and neutral on social media platforms sharing photographs and/or content of the events you're attending and/or about the Fair's history, event schedule, entertainment, vendors and/or exhibitors.
- c. Miss Jackson County Court members are to avoid negativity and present yourself in a modest and professional manner (including actions and words) on **ALL** personal, private, and professional social media accounts (this includes, but is not limited to Facebook, Instagram, "Finsta", Snapchat, TikTok, X, etc).
- d. Inappropriate use of social media media accounts (this includes, but is not limited to Facebook, Instagram, "Finsta", Snapchat, TikTok, X, etc) is strictly prohibited
 - i. This includes, but is not limited to:
 1. Use of profanity
 2. Nudity
 3. Cyber Bullying
 4. Underage consumption/use or presumed consumption/use of drugs and/or alcohol (this includes tobacco and/or vaping/nicotine, etc)
 5. Actions, behavior, or language unbecoming of a Miss Jackson County Court member
- e. Members of the Miss Jackson County Court are welcome to use their camera from their phone, however, any communication should be handled after the event when they are out of the public view.

3. Exhibiting at the Jackson County Fair

- a. Your role as a member of the Miss Jackson County Court will take up most of your time during fair hours. Please keep this in mind when applying for this position and planning which exhibits to bring to the fair.

- b. Miss Jackson County Court members can enter as many competitive exhibits as you would like, as long as it does not require you to be present for judging. This rule is not enforced for those showing animals
- c. If you plan to show animals, the Royalty Coordinator(s) can collaborate to work this into the schedule to allow you to show during the fair. Please let the JCAS Royalty Coordinators know your judging schedule as soon as possible
- d. Miss Jackson County Court members will not have time to care for your animal(s) during fair hours, you must provide your own support for any animal(s) you bring to the fair (feeding, bedding, watering, etc.)

4. Endorsements

- a. Members of the Miss Jackson County Court agree that they will not sign a management contract with any individual or corporation and will not give any written or verbal endorsements; or make personal appearance for any mercantile commodity or commercial organization; or permit any photographs to be used for commercial purposes without permission of the JCAS Royalty Coordinator(s).

SECTION VII: PROCESS FOR CONTRACT VIOLATION(S), CONSEQUENCES, TERMINATION OF TITLE, & RESIGNATION

1. Warnings

- a. For each contract violation, a written warning may be issued from the JCAS's Royalty Coordinator(s). Written warnings must be signed by the JCAS Royalty Coordinator(s) and the Miss Jackson County Court member receiving the warning
 - i. For the first 3 written warnings, a copy of the warning shall be sent to the executive committee of the JCAS
 - ii. For every warning issued beyond the first 3, the identified court member and their parent(s)/guardian(s) will be required to attend a closed session meeting of the JCAS's Board of Directors along with the Royalty Coordinator(s)
 - iii. At any time, the JCAS Board of Directors may require the attendance of any or all court members and their parent(s)/guardian(s) to a closed session of the Board of Director meeting to discuss violations and determine consequences of this contract

2. Consequences

- a. Consequence(s) for contract violation(s) may range from reduction in scholarship levels to termination of title
- b. Consequences will be determined by a closed session meeting of the JCAS Board of Directors. The JCAS Royalty Coordinator(s) may be in attendance at this meeting
- c. Notification of the JCAS Board of Director's decision regarding the consequence(s) for the identified court member is **FINAL** and will come from the JCAS President followed up with a written letter that will be mailed confirming the decision

3. Termination of Title

- a. The JCAS Board of Directors has the right and discretion to terminate the title of any Miss Jackson County Court member
 - i. Reasons for termination include, but are not limited to, these contract violation(s)
 - 1. Alcohol and Drug Policy
 - 2. Social Media Policy
 - 3. Any aspect of this contract based on severity and/or excessive repetitiveness
 - ii. Termination of any member of the Miss Jackson County Court will result in the automatic and immediate loss of their title, scholarship, and all JCAS property

- iii. This is **NOT** a court of a law, and this is **NOT** an innocent until proven guilty situation
- iv. The decision of the JCAS Board of Directors shall be **FINAL**

4. Resignation

- a. Should a member of the Miss Jackson County Court resign, that individual will automatically and immediately lose their title, scholarship, and all JCAS property

5. Returning of Jackson County Agricultural Society Property

- a. If for any reason a member of the Miss Jackson County Court is removed and their title has been terminated, or resigns from the court, they must return the crown, formal and working sashes, t-shirt, dress, jacket, and **ALL** other materials pertaining to their title in the condition in which they were received in. Not returning JCAS property within 2 weeks of the title being terminated to the JCAS Royalty Coordinator(s) shall be considered theft and will be reported.

SECTION VIII: SELECTION PROCESS AND JUDGES

1. Process:

- a. The time, manner, and method of judging will be decided by the JCAS Royalty Coordinator(s) and approved by the JCAS Board of Directors

2. Judges:

- a. Contestants will be interviewed and judged by a panel of qualified persons selected as interviewers to choose the new members of the Miss Jackson County Court.
- b. Contestants, parents, and/or guardians understand and agree that the Judges decision is **FINAL**

SECTION IX: PHOTO AND VIDEO RELEASE

1. Photo and Video Release

- a. The undersigned hereby authorizes the Jackson County Agricultural Society (Jackson County Fair), its agents, representatives or any news media to use any photographs or other video depictions of yourself for any purpose which, in the sole judgement of the Jackson County Fair may further the goals of the organization. These purposes may include print, broadcast, web-based advertising media, or other public displays.

SECTION X: SIGNATURES

By signing below, Miss Jackson County Court candidates/members and their parent(s)/guardian(s) acknowledge that you have both thoroughly read and understand the entire (pages 1-8) Miss Jackson County Court contract and that you both agree to the terms and conditions listed in this contract.

Candidate's Signature

Date: _____

Parent(s)/Guardian(s) Signature

Date: _____